

# CIGNA

Benefits		CIGNA				
		\$1000 Plan	\$3500 Plan	\$5000 Plan	\$3000 HSA	\$7350 HSA
Deductible		\$1,000	\$3,500	\$5,000	\$3,000	\$7,350
Co-insurance		90%	80%	100%	100%	100%
Individual Out of Pocket Max		\$3,000	\$6,000	\$7,000	\$4,000	\$7,350
Co-Pays						
PCP / Specialist / Urgent Care		\$35 / \$55 / \$75	\$45 / \$65 / \$85	\$50 / \$70 / \$90	100% After Deductible	100% After Deductible
Emergency Room:		\$350	\$350	\$350	100% After Deductible	100% After Deductible
Rx						
Generic Drugs		\$20	\$20	\$20	\$25	\$25
Brand Name Preferred		\$50	\$50	\$50	\$55	\$55
Brand Name Non-Preferred		\$75	\$75	\$75	\$80	\$80
Health Plan Costs		Total Enrolled				
Employee Only	139	\$693.44	\$605.91	\$615.97	\$645.36	\$562.40
EE + Spouse	15	\$1,545.94	\$1,371.72	\$1,391.77	\$1,450.32	\$1,285.30
EE + Child(ren)	7	\$1,424.05	\$1,267.17	\$1,285.22	\$1,337.95	\$1,189.33
Family	14	\$2,003.01	\$1,763.78	\$1,791.33	\$1,871.74	\$1,645.17
Total Monthly Premium	175	\$157,587.75	\$138,360.40	\$140,571.55	\$147,029.85	\$128,810.79
Total Annual Premium		\$1,891,053.00	\$1,660,324.80	\$1,686,858.65	\$1,764,358.20	\$1,545,729.48